



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

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GOVERNMENT OF KERALA

Labour and Skills (B) Department

NOTIFICATION

G.O.(P) No. 2/2025/LBR
S. R. O. No. 119/2025

Dated, Thiruvananthapuram, 27th January, 2025
14th Makaram, 1200

WHEREAS, the use of Aadhaar as an identity document for delivery of services or benefits or subsidies simplifies the Government delivery processes, brings in transparency and efficiency, and enables beneficiaries to get their entitlements directly in a convenient and seamless manner by obviating the need to produce multiple documents to prove one's identity;

AND WHEREAS, the Labour and Skills Department (hereinafter referred to as the



Department), is administering the Unorganised Daily Waged Employees Distress Relief Fund Scheme (hereinafter referred to as the Scheme) to provide distress relief to unorganized daily waged employees covered under the scheme and their dependents through any web based application using the Aadhaar based bio-metric data of registered beneficiaries, which is being implemented through the Labour Department (hereinafter referred to as the Implementing Agency);

AND WHEREAS, under the Scheme, distress relief (hereinafter referred to as the benefit) is given to those Unorganised daily waged workers covered under the scheme and to their dependents in State of Kerala (hereinafter referred to as the beneficiaries), by the Implementing Agency as per the extant Scheme guidelines;

AND WHEREAS, the aforesaid Scheme involves recurring expenditure incurred from the Consolidated Fund of the State of Kerala;

NOW THEREFORE, in pursuance of section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Central Act 18 of 2016) (hereinafter referred to as the said Act), the Government of Kerala, hereby notifies the following, namely:-

1. (1) Any individual or child eligible for receiving the benefit under the Scheme shall hereby be required to furnish proof of possession of the Aadhaar number or undergo Aadhaar authentication.

(2) Any individual or child desirous of availing benefits under the Scheme, who does not possess the Aadhaar number or has not yet enrolled for Aadhaar, shall be required to make application for Aadhaar enrolment subject to the consent of parents or guardians in case of children, before registering for the Scheme provided that he/she is entitled to obtain Aadhaar as per section 3 of the said Act, and such individual or child shall visit any Aadhaar enrolment centre (list available at the Unique Identification Authority of India (UIDAI) website www.uidai.gov.in) to get enrolled for Aadhaar.

(3) As per regulation 12 of the Aadhaar (Enrolment and Update) Regulations, 2016, the Department through its Implementing Agency, is required to offer Aadhaar enrolment facilities for the beneficiaries who are not yet enrolled for Aadhaar and in case there is no Aadhaar enrolment centre located in the respective Block or Taluka or Tehsil, the Department through its Implementing Agency shall provide Aadhaar enrolment facilities at convenient locations in coordination with the existing Registrars of UIDAI or by becoming a UIDAI Registrar themselves:

Provided that till the time Aadhaar is assigned to the individual, benefits under the Scheme shall be given to such individual, subject to the production of the following documents, namely :-

I. For children below 18 years of age:

(a) if the child has been enrolled after attaining the age of five years (with biometrics collection), his Aadhaar Enrolment Identification slip or of



- bio-metric update identification slip, and
- (b) any one of the following documents, namely:-
- (i) Birth Certificate; or Record of birth issued by the appropriate authority; or
 - (ii) School identity card, duly signed by the Principal of the school, containing parents' names; and
- (c) any one of the following documents as proof of relationship of the beneficiary with the parent or legal guardian as per the extant Scheme guidelines, namely:-

- (i) Birth Certificate; or Record of birth issued by the appropriate authority; or
 - (ii) Ration Card; or
 - (iii) Ex-Servicemen Contributory Health Scheme (ECHS) Card; or Employees' State Insurance Corporation (ESIC) Card; or Central Government Health Scheme (CGHS) Card; or
 - (iv) Pension Card; or
 - (v) Army Canteen Card; or
 - (vi) any Government Family Entitlement Card; or
 - (vii) any other document as specified by the Department:
- II. For beneficiaries above 18 years of age:
- (a) if he has enrolled, his Aadhaar Enrolment Identification slip; and
- (b) any one of the following documents, namely :-
- (i) Bank or Post office Passbook with Photo; or
 - (ii) Permanent Account Number (PAN) Card; or
 - (iii) Passport; or
 - (iv) Ration Card; or
 - (v) Voter Identity Card; or
 - (vi) MGNREGA card; or
 - (vii) Kisan Photo passbook; or
 - (viii) Driving license issued by the Licensing Authority under the Motor Vehicles Act, 1988 (Central Act 59 of 1988); or
 - (ix) Officer or a Tehsildar on an official letter head; or
 - (x) any other document as specified by the Department:

Provided further that the above documents shall be checked by an officer specifically designated by the Department for that purpose.

2. In order to provide benefits to the beneficiaries under the Scheme conveniently, the Department through its Implementing Agency shall make all the required arrangements to ensure that wide publicity through the media shall be given to the beneficiaries to make them aware of the said requirement.

3. In all cases, where Aadhaar authentication fails due to poor biometrics of the beneficiaries or due to any other reason, the following remedial mechanisms shall be adopted, namely:-



(a) in case of poor fingerprint quality, iris scan or face authentication facility shall be adopted for authentication, thereby the Department through its Implementing Agency shall make provisions for iris scanners or face authentication along with finger-print authentication for delivery of benefits in seamless manner;

(b) in case the biometric authentication through fingerprints or iris scan or face authentication is not successful, wherever feasible and admissible authentication by Aadhaar One Time Password or Time-based One Time Password with limited time validity, as the case may be, shall be offered;

(c) in all other cases where biometric or Aadhaar One Time Password or Time-based One Time Password authentication is not possible, benefits under the Scheme may be given on the basis of physical Aadhaar letter whose authenticity can be verified through the Quick Response code printed on the Aadhaar letter and the necessary arrangement of Quick Response code reader shall be provided at the convenient locations by the Department through its Implementing Agency.

4. Notwithstanding anything contained herein above, no child shall be denied benefit under the Scheme in case of failure to establish his identity by undergoing authentication, or furnishing proof of possession of Aadhaar number, or in the case of a child to whom no Aadhaar number has been assigned, producing an application for enrolment. The benefit shall be given to him by verifying his identity on the basis of other documents as mentioned in clauses I.(b) and I.(c) of the proviso of sub paragraph (3) of paragraph 1, and where benefit is given on the basis of such other documents, a separate register shall be maintained to record the same, which shall be reviewed and audited periodically by the Department through its Implementing Agency.

5. In order to ensure that no bona fide beneficiary other than children under the Scheme is deprived of his due benefits, the Department through its Implementing Agency shall follow the exception handling mechanism as outlined in the Office Memorandum of Direct Benefit Transfer Mission, Cabinet Secretariat, Government of India dated 19th December 2017(available on <https://dbtbharat.gov.in/>).

6. This notification shall come into effect from the date of its publication in the Official Gazette.

By order of the Governor,
Dr Vasuki K I A S
Secretary to Government.



Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport.)

As per section 7 of the Aadhaar (Targeted delivery of financial and Other Subsidies, Benefits and Services) Act 2016 (Central Act 18 of 2016), the State Governments, can mandate the use of Aadhaar authentication for the purpose of identifying the beneficiaries in those schemes which are funded out of the consolidated fund of the State. In order to do so, the State Government shall issue notification under section 7 of the said Act in respect of such schemes as per the guidelines issued by UIDAI. Hence the Government have decided to disburse distress relief to Unorganised Daily Waged Employees covered under the Unorganised Daily Waged Employees Distress Relief Fund Scheme through any web based application for the purpose, using Aadhaar based Biometric data of the registered beneficiaries. Accordingly, State Government have decided to issue a notification under section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies Benefits and Services) Act, 2016.

This notification is intended to achieve the above object.

